**Summary of Benefits and Coverage:** What this Plan Covers & What You Pay for Covered Services Coverage Period:

UHA 3000 + Drug T + Vision 100 Coverage for: Single/Two-Party/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please contact UHA Customer Services department at 1-808-532-4000 or 1-800-458-4600. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at uhahealth.com or call 1-800-458-4600 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$200/person or \$600/family. Doesn't apply to preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> , office visits, outpatient <u>diagnostic testing</u> and outpatient laboratory and pathology services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: \$2,200 person / \$6,600 family. Prescription Drug: \$5,400 / \$8,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, copayment for certain services and penalties for failure to obtain prior authorization for services and health care this plan doesn't cover.	Even though you pay these expenses, they don't count towards the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See uhahealth.com or call 1-800-458-4600 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Important Questions	Answers	Why This Matters:
see a <u>specialist</u> ?		

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	Deductible does not apply.
If you visit a health care	Specialist visit	\$12 copay/visit	\$12 copay/visit	Deductible does not apply.
provider's office or clinic	Preventive care/screening/ immunization	No charge	No charge	Age and frequency limitations may apply. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>coinsurance</u>	20% <u>coinsurance</u>	No Charge: Outpatient - laboratory & pathology services. <u>Deductible</u> does not apply to outpatient <u>diagnostic testing</u> and outpatient laboratory & pathology services. <u>Deductible</u> does apply to outpatient radiology.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	20% coinsurance	Prior Authorization required for outpatient PET scans and CTCA; benefits may be denied if Prior Authorization is not obtained.
If you need drugs to treat your illness or condition	Generic drugs	\$10 <u>copay</u> retail (30 days) \$15 <u>copay</u> mail order (90 days)	30% <u>coinsurance</u> retail only	[1] 20% of eligible charge for all prescriptions over \$250 (per 30-day supply) except for diabetic supplies, drugs & insulin <a href="Deductible">Deductible</a> does not apply
More information about prescription drug coverage is available at uhahealth.com	Preferred brand drugs	\$30 <u>copay</u> retail (30 days) \$60 <u>copay</u> mail order (90 days)	30% <u>coinsurance</u> retail only	[1] 20% of eligible charge for all prescriptions over \$250 (per 30-day supply) except for diabetic supplies, drugs & insulin [2] diabetic supplies: \$7 copay retail (30 days) & \$11 copay mail order (90 days) Deductible does not apply

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at uhahealth.com.

What You Will Pay		Limitations, Exceptions, & Other		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Non-preferred brand drugs	\$65 <u>copay</u> retail (30 days) \$160 <u>copay</u> mail order (90 days)	30% <u>coinsurance</u> retail only	[1] 20% of eligible charge for all prescriptions over \$250 (per 30-day supply) except for diabetic supplies, drugs & insulin. You are responsible for the greater of 20% of eligible charge or \$65 (30 days), \$130 (31-60 days), or \$195 (61-90 days) [2] diabetic supplies: \$30 copay retail (30 days) & \$65 copay mail order (90 days) Deductible does not apply
	Specialty drugs	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>Prior Authorization</u> required for certain injectables; benefits may be denied if <u>Prior Authorization</u> is not obtained.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	20% coinsurance	Prior Authorization required for certain outpatient surgeries, refer to uhahealth.com. Benefits may be denied if Prior Authorization is not obtained.
	Physician/surgeon fees	\$12 copay/visit & 20% coinsurance (for the office visit & surgery)	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	Deductible does not apply to physician visits
	Emergency room care	20% coinsurance	20% coinsurance	None
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Air transportation limited to the nearest adequate hospital within the State of Hawaii.
medical attention	Urgent care	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	<u>Deductible</u> does not apply to physician visits.
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	All hospital stays require notification.
stay	Physician/surgeon fees	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	\$12 <u>copay</u> /visit & 20% <u>coinsurance</u> (for the office visit & surgery)	<u>Deductible</u> does not apply to physician visits.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	Prior Authorization required for outpatient psychological testing; benefits may be denied if Prior Authorization is not obtained.  Deductible does not apply to physician

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at uhahealth.com.

		What You Will Pay		Limitations Expontions & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				visits.	
	Inpatient services	\$12 <u>copay</u> /visit professional, 20% <u>coinsurance</u> facility	\$12 <u>copay</u> /visit professional, 20% <u>coinsurance</u> facility	All inpatient services require notification.	
	Office visits	No charge	No charge	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	<u>preventive services</u> . Depending on the type of services, <u>copayment</u> , <u>coinsurance</u> , or	
,	Childbirth/delivery facility services	No charge	No charge	deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	20% <u>coinsurance</u>	20% coinsurance	Up to 150 visits per calendar year; home total parenteral nutrition (TPN) for adults requires <u>Prior Authorization</u> ; benefits may be denied if <u>Prior Authorization</u> is not obtained.	
	Rehabilitation services	\$12 <u>copay</u> /visit	\$12 <u>copay</u> /visit	Prior Authorization required following 32 units of physical and occupational therapy per calendar year; benefits may be denied if Prior Authorization is not obtained.  Deductible does not apply.	
other special health	Habilitation services	\$12 copay/visit	\$12 copay/visit	Same as Rehabilitation services.	
needs	Skilled nursing care	20% coinsurance	20% coinsurance	Up to 120 days per calendar year.	
	Durable medical equipment	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Prior Authorization required when purchase is greater than \$500 or rental is greater than \$100/month; benefits may be denied if Prior Authorization is not obtained.	
	Hospice services	No charge	No charge	Hospice / Concurrent Care Services require <u>Prior Authorization</u> after initial 14 days; benefits may be denied if <u>Prior Authorization</u> is not obtained. <u>Deductible</u> does not apply.	
If your child needs dental or eye care	Children's eye exam	No charge	No charge	Limitation of one eye exam per calendar year.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at uhahealth.com.

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Children's glasses	Plan pays up to \$175 per calendar year; you pay balance	Plan pays up to \$175 per calendar year; you pay balance	Towards the purchase of eyeglasses, contact lenses, frames, lenses, or any combination thereof
	Children's dental check-up	Not covered	Not covered	Coverage for these services is only available with applicable dental riders. More information about dental coverage is available at uhahealth.com or call 1-800-458-4600

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	Routine foot care		
Dental care (adult)	<ul> <li>Private-duty nursing</li> </ul>	Weight loss programs		
Long-term care				

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Acupuncture (if for treatment of conditions of the neuromusculoskeletal system)
 Chiropractic care (if for treatment for conditions of the neuromusculoskeletal system)
 Infertility treatment (Covered to the extent required by Hawaii Law, but limited to one outpatient in vitro fertilization procedure under any UHA medical benefit plan)
 Bariatric surgery
 Hearing Aids
 Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

Customer Services Department, 700 Bishop Street, Suite 300, Honolulu, HI 96813 at 1-800-458-4600

Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>

Hawaii Insurance Division, ATT: Health Insurance Branch – External Appeals, 335 Merchant Street, Room 213, Honolulu, HI 96813 at 1-808-586-2804

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at uhahealth.com.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-458-4600.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-458-4600.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-458-4600.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-458-4600.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at uhahealth.com.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist copayment	\$12
■ Hospital (facility) coinsurance	0%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$200	
Copayments	\$20	
Coinsurance	\$30	
What isn't covered		
Limits or exclusions	\$80	
The total Peg would pay is	\$330	

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist copayment	\$12
Hospital (facility) coinsurance	20%
Other coinsurance	20%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$800
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$10
The total Joe would pay is	\$810

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Specialist copayment	\$12
Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$200
Copayments	\$80
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$680